

CORECIVIC, INC.
(THE “COMPANY”)
RISK COMMITTEE OF THE BOARD OF DIRECTORS CHARTER
(Adopted by the Board of Directors effective December 15, 2021)

A. Purpose

The purpose of the Risk Committee (the “Committee”) is to assist the Board of Directors (the “Board”) in:

- providing and coordinating Board oversight of the Company’s assessment and management of key enterprise risks;
- reviewing and providing oversight of the Company’s ethics and compliance program; and;
- reviewing public policy and other issues and trends facing the Company that could impact the Company’s business operations, public reputation and performance.

B. Structure and Membership

1. Number. The Committee shall consist of at least three members of the Board.
2. Independence. Each member of the Committee shall be “independent directors” as determined in accordance with the applicable rules of the New York Stock Exchange (“NYSE”).
3. Compensation. The compensation of Committee members shall be as determined by the Board.
4. Selection and Removal of Chair and Members. Members of the Committee and the Committee Chair shall be appointed by the Board, upon the recommendation of the Company’s Nominating and Governance Committee. The Board may remove members of the Committee, with or without cause.

C. Authority and Responsibilities

General

1. The Committee shall discharge its responsibilities, and shall assess the information provided by the Company’s management, in accordance with its business judgment. Risk assessment and risk management are the responsibility of the

Company's management. Similar to the Audit Committee, the Committee has only an oversight and review role and, in fulfilling that role, relies on reviews and reports from management and advisers.

Risk Oversight

2. The Committee shall coordinate the Board's oversight of the Company's assessment and management of its key enterprise risks.
3. The Committee shall review and discuss with management the Company's risk appetite and tolerance and the Company's significant enterprise risks, and shall provide oversight with respect to the steps management is taking to assess and manage such risks, the adequacy of the Company's resources to fulfill its risk management responsibilities and the Company's risk management culture.
4. The Committee shall review and discuss with management selected topics relating to risk oversight and management, to the extent deemed necessary by the Committee or as determined by the Board, including:
 - the Company's Environmental, Social and Governance Reporting Program;
 - the Company's policies and practices relating to the care and treatment of the inmate, detainee and resident populations in facilities owned or managed by the Company, including areas identified in the Company's Human Rights Policy Statement;
 - the Company's compliance and auditing systems regarding operational performance and government contract compliance;
 - material pending legal proceedings and investigations involving the Company and other contingent liabilities;
 - the Company's insurance policies and coverages; and
 - the Company's disclosure of risk information in filings with the Securities and Exchange Commission (including the Company's Annual Report on Form 10-K).

Ethics and Compliance Program

5. The Committee shall review and provide oversight with respect to the Company's ethics and compliance program and policies, including its Code of Ethics and Business Conduct in light of the applicable rules of the NYSE, and coordinate the

Board's oversight of the Company's compliance with legal, regulatory and contract compliance.

6. The Company's chief ethics and compliance officer shall report directly to the Chair of the Committee and to the Chief Executive Officer. The Committee shall review the responsibilities of, and shall be consulted regarding hiring and termination decisions relating to, the Company's chief ethics and compliance officer.

Public Affairs

7. The Committee shall review and discuss with management public policy and other issues and trends of significance that could affect the Company's business operations, public reputation and performance.
8. The Committee shall review and discuss with management the Company's policies and practices that relate to the Company's public reputation, to the extent deemed necessary by the Committee or as determined by the Board, including:
 - the Company's public relations strategy and the manner in which the Company conducts its public relations activities;
 - the Company's government relations strategy and the manner in which the Company conducts its government relations activities;
 - the Company's policies and practices with respect to community relations and charitable organizations (including contributions) and activities;
 - the Company's practices with respect to corporate social responsibility and sustainability; and
 - stockholder proposals in connection with the Company's annual meeting of stockholders relating to government relations, corporate responsibility and public interest matters.

D. Procedures and Administration

1. Meetings. The Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee shall periodically meet separately with management. The Committee shall keep such records of its meetings as it shall deem appropriate.

2. Subcommittees. The Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member), as it deems appropriate from time to time under the circumstances.
3. Reports to Board. The Committee shall report regularly to the Board on matters relating to its areas of responsibility as set forth in this Charter, including, without limitation, any issues that arise with respect to the Company's enterprise risks that have the potential to significantly impact the Company's ability to execute its strategic priorities, maintain its public reputation and achieve its performance goals, and on matters relating to the Company's compliance with legal or regulatory requirements and contracts.
4. Coordination with other Committees. The Committee shall coordinate (via meetings or overlap of membership) with the Audit Committee and other Board committees with respect to any risk oversight or review activities within the responsibilities of such committees. The Committee shall ensure that members of the Audit Committee and other Board committees are invited to attend meetings of the Committee. On an annual basis, the Committee Chair shall report on the Committee's activities at a meeting of the Audit Committee.
5. Charter. At least annually, the Committee shall review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
6. Independent Advisors. The Committee shall have the authority to engage such independent legal, risk management and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such independent advisors may be the regular advisors to the Company. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of such advisors as established by the Committee.
7. Investigations. The Committee shall have the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it shall deem appropriate, including the authority to request any officer, employee, or advisor of the Company to meet with the Committee or any advisors engaged by the Committee.
8. Annual Self-Evaluation. At least annually, the Committee shall evaluate its own performance.
9. Additional Powers. In addition to the powers and responsibilities expressly delegated to the Committee in this Charter, the Committee shall take such other actions or have such other duties as may be required by law, assigned by the Company's Bylaws or Corporate Governance Guidelines, or delegated from time to time by the Board.