



2023

ANNUAL REPORT

## Financial Highlights\*

(in thousands, except per share amounts)

	2023	2022	2021
Revenue	\$1,896,635	\$1,845,329	\$1,862,616
Net Income (Loss)	\$67,590	\$122,320	(\$51,896)
Adjusted Net Income	\$70,360	\$68,299	\$126,746
Diluted EPS	\$0.59	\$1.03	(\$0.43)
Adjusted Diluted EPS	\$0.61	\$0.57	\$1.04
Normalized FFO	\$168,436	\$165,216	\$225,484
Normalized FFO Per Diluted Share	\$1.47	\$1.39	\$1.85
EBITDA	\$308,404	\$389,059	\$316,406
Adjusted EBITDA	\$311,002	\$315,700	\$402,026

\* Please refer to page A-1 in the Form 10-K insert accompanying the Annual Letter to Stockholders for a calculation of Adjusted Net Income, Adjusted Diluted EPS, Normalized FFO, Normalized FFO Per Share, EBITDA, and Adjusted EBITDA, and a reconciliation to their most comparable measures presented in accordance with generally accepted accounting principles.

CoreCivic is a diversified, government-solutions company with the scale and experience needed to solve tough government challenges in flexible, cost-effective ways. CoreCivic provides a broad range of solutions to government partners that serve the public good through high-quality corrections and detention management, a network of residential and non-residential alternatives to incarceration to help address America's recidivism crisis, and government real estate solutions. CoreCivic is the nation's largest owner of partnership correctional, detention and residential reentry facilities, and believes it is the largest private owner of real estate used by government agencies in the United States. CoreCivic has been a flexible and dependable partner for government for over 40 years. CoreCivic's employees are driven by a deep sense of service, high standards of professionalism and a responsibility to help government better the public good. Learn more at [www.corecivic.com](http://www.corecivic.com).



# Dear Fellow Shareholders,

**As we close 2023 and enter 2024, we are excited that CoreCivic has returned to a more normal operating environment. While many companies and other industries emerged from COVID-19 challenges sooner, the unique safety and physical proximity requirements of our industry required CoreCivic to continue operating with additional restraints and challenges for well over three years.**

Now, however, we are experiencing positive business momentum as we emerge stronger from the occupancy, cost, and labor market challenges of the prior three years. Through each quarter of 2023, we experienced a positive progression in our population and occupancy levels, and we ended the year at 74% occupancy - our highest quarterly level since the second quarter of 2020, near the onset of the COVID-19 pandemic. Labor availability and wage inflation are normalizing. Our government partners are increasingly looking to us to help solve their growing capacity and infrastructure challenges, evidenced by four new management contracts in the second half of 2023 and increases in overall bed utilization through year-end. We have managed our business prudently, and we are well-positioned to serve our partners' growing needs as we look forward.

As we began 2023, we continued to operate under COVID-19 pandemic protocols, including occupancy restrictions, COVID-19 testing requirements, and other safety precautions impacting the service delivery of such disparate items as educational and behavioral programming and food service. Additionally, the Title 42 emergency health order, imposed during the early stages of the COVID-19 pandemic to prevent the spread of the coronavirus, directed federal border officials to deny entry at the U.S. border to asylum-seekers and anyone crossing the border without proper documentation or authority - a move that sharply curtailed the number of detainees we received from our largest partner, the United States Immigration and Customs Enforcement (ICE) agency.

On May 11, 2023, the U.S. Department of Health and Human Services officially declared an end to the COVID-19 pandemic. With that declaration, many additional protocols and restrictions that characterized the three-year pandemic also came to an end. Importantly, Title 42 was lifted simultaneously. What this means for our company is that we have, since May 11, 2023, experienced a large increase in the number of detainees we care for under ICE's jurisdiction. Indeed, our end-of-year ICE populations increased 76% from mid-May of 2023. CoreCivic was well-prepared for the rapid increase in the ICE population, as we had pre-emptively hired additional staff in preparation.

The second half of 2023 was a period of growth for the company. In addition to ICE population increases, CoreCivic facilities also experienced an increase in utilization from other government service contracts and added four new partner contracts - our most robust new contract activity in a number of years. At the end of the third quarter, we announced a new management contract with Hinds County, Mississippi to care for up to 250 detainees at our 2,672-bed Tallahatchie County Correctional Facility in Tutwiler, Mississippi. During the fourth quarter of 2023, we announced new management contracts with the states of Montana and Wyoming, as well as with Harris County, Texas. The contract with Montana is to care for up to 120 inmates at our 1,896-bed Saguaro Correctional Facility in Eloy, Arizona. Note that we already serve the state of Montana at our Crossroads Correctional Center in Shelby, Montana, pursuant to a separate agreement, and we are thankful for our partner's trust in CoreCivic's capabilities. Our new management contract with the state of Wyoming is to care for up to 240 inmates at our Tallahatchie County Correctional Facility. We previously cared for inmates for Wyoming under a management contract that had not been utilized since 2019. Finally, we announced a new management contract to care for up to 360 inmates for Harris County, Texas at the Tallahatchie County Correctional Facility. We have completed the intake process for each of these new contracts.

CoreCivic operates in three distinct business segments. Our largest segment, CoreCivic Safety, is a national leader in high-quality corrections and detention management, guided by correctional best practices and held to independently audited, national accreditation standards. CoreCivic Community provides residential and nonresidential reentry services focused on helping returning citizens successfully reintegrate into their communities after prison or as a pathway to avoid being incarcerated in the first place. CoreCivic Properties leverages our industry-leading experience designing, building, and managing government real estate projects and facilities to deliver cost-saving real estate solutions, including leased facilities, to our government partners throughout the United States. Enterprise-wide we own and manage approximately 15.8 million square feet of real estate used by federal, state and local governments.

Financially, 2023's performance also marked the end of three years of COVID-19 challenges. For the 2023 year, CoreCivic achieved results in the top half of the initial financial guidance range we provided in February 2023 for Net income, Diluted EPS, FFO per diluted share and EBITDA.

Revenue for the full year increased 2.8% to \$1.90 billion, in comparison to a 0.9% decline in the prior year. Our improving business momentum was also apparent on a quarterly basis, as our year-over-year growth rate for revenue improved progressively throughout the year. Our 2023 Normalized Funds From Operations increased 2% to \$168 million and 6% on a per share basis, at \$1.47. The increase in Normalized Funds From Operations was supported by an improving operating environment as well as significant progress within our operations by curtailing higher expenses caused by post-pandemic dislocations, chiefly around labor availability and cost. The transition of our 3,060-bed La Palma Correctional Facility, our second largest facility, to a new 2,706-bed contract with the state of Arizona continues to necessitate higher spending levels, particularly for temporary labor resources as we work to hire local employees. That said, as we exited 2023 and enter 2024, we see very significant progress at La Palma, both in terms of local hiring and expense normalization.

Corrections, detention and reentry services are people-intensive endeavors. Human Capital has been a key strategic focus of ours particularly since the onset of COVID-19, which led to acute hiring and retention challenges within our industry. While we have achieved higher staffing levels in 2023, we remain focused on Human Capital investments, and we are very proud of our Human Resources colleagues and facility leadership teams. Moreover, the high rates of labor inflation and incentives experienced in 2021 and 2022 have now subsided to more normal and sustainable levels. We cherish our nearly 11,000 facility-based employees - corrections and detention officers, nurses, educators, chaplains, maintenance and other support staff - and for 2024 our focus is shifting to retention from recruitment.

With the declared end of the COVID-19 pandemic, the cadence of CoreCivic's reentry programming also began to normalize. We're excited to get back to this important work, which is at the core of CoreCivic's mission. Commencing on their first day, our residents are individually assessed to determine the tools, programs and resources best suited to support their eventual reentry. Based on those assessed findings, an Individual Program Plan is then designed by a multi-disciplinary team. These programs are vital to reducing recidivism rates, and CoreCivic has decades of leadership in providing such programming. We are proud that in 2023 under our vocational training educators, our residents earned 3,357 Industry Recognized Certificates (IRC's), up 13% from the prior year. Residents also earned 565 High School Equivalency (HSE) diplomas. To us, those awards represent literally thousands of lives positively impacted, as IRC's and HSE's are instrumental in preparing individuals in our care for successful reentry.

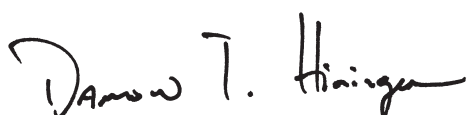
Our partner relationships are strong, supporting our long-term positive outlook. Durable partner relationships are the bedrock of our model, and we work diligently to ensure that we consistently measure up to the expectations of our government partners. Our reputation as a trusted partner is perhaps best attested by a key metric: contract retention. During 2023, we renewed 100% (34 of 34) partner contracts that were up for renewal. Additionally, the state of Montana trusted us with a new out-of-state contract, in addition to our contract with them at our Crossroads Correctional Center in Shelby, Montana and, as mentioned, we entered into new contracts with Wyoming, Hinds County (MS), and Harris County (TX).

We are pleased with our continued progress on our capital allocation strategy, initiated as a component of our 2020 decision to become a taxable C-Corporation, revoking our Real Estate Investment Trust (REIT) election, effective January 1, 2021. As a reminder, that decision was made with the intent to reduce debt and, subsequently, to return capital to shareholders. CoreCivic continues to deliver on both objectives. During 2023, our total debt repaid was \$157.8 million, or \$130.3 million, net of the change in cash. Our end-of-year net debt leverage stood at 2.8x using the trailing twelve months, nearly achieving our longer-term target leverage ratio of 2.25x-2.75x. We are also engaged in returning capital to shareholders through a stock buyback program. During 2023, CoreCivic repurchased 3.5 million shares of common stock for an aggregate purchase price of \$38.1 million, or \$10.97 per share. Since the inception of our share buyback program in May 2022 through the end of 2023, we have repurchased a total of 10.1 million shares at an aggregate price of \$112.6 million, or \$11.16 per share. As of December 31, 2023, we had \$112.4 million remaining under the share repurchase program.

Our access to bank capital and credit markets remains strong. During October 2023, we entered into an amendment and extension of our bank credit facility, which included an increase in size to \$400 million and an extension of the maturity to 2028, providing us with additional flexibility to execute on our long-term capital allocation strategy. More recently, in March 2024, we announced the successful issuance of \$500 million aggregate principal amount of 8.25% senior notes, due 2029. CoreCivic used the net proceeds of this offering, together with borrowings under CoreCivic's newly expanded revolving credit facility and cash on hand, to fund the cash tender offer and redemption of the \$593.1 million outstanding aggregate principal amount of 2026 senior notes. We effectively extended the maturity of our senior notes by three years while maintaining the same interest rate, despite a significant increase in market interest rates since the 2026 senior notes were issued in 2021. The capital decisions we made in 2023 and to start 2024 remain focused on improving CoreCivic's flexibility, our ability to continue to cost-effectively service our government partners, and to generate long-term shareholder value.

All our accomplishments of 2023 - responding to increasing demand from our government partners, fortifying staffing, ramping up reentry services, adding new contracts, and making prudent capital allocation decisions - require a team of great people. CoreCivic is that team, and I am honored and thankful to work with the best team in this industry. Speaking for myself and for the rest of the CoreCivic management team, I am also deeply appreciative and thankful to our shareholders and capital providers for lending us their enduring trust and support.

For me, "Momentum" is the word that best conveys the positive trends seen in 2023 and continuing through the start of 2024. With the pandemic behind us, we look forward to additional opportunities to serve the growing needs of our government partners in 2024. We remain disciplined around capital allocation, and in 2024 we expect to continue to both pay down debt focused on our leverage target and execute under our stock repurchase plan focused on returning capital to our shareholders. We remain nimble to address the changing needs of our government partners. In concert with our government partners, the CoreCivic team of over 11,000 employees stands prepared, every day, to positively change lives and to better the public good. I thank our employees, our shareholders, and our partners for the trust they place in us.



**Damon T. Hininger**

President and CEO



# 2023 Accomplishments

2023 included many accomplishments, even as we experienced rapid operational change and challenges due to increasing populations and a return to normal service offerings after 3 years of COVID-19 restrictions:

## CoreCivic Safety

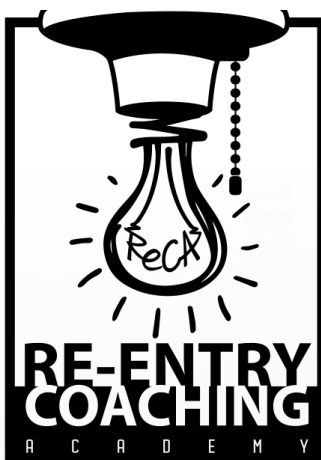
- Renewed all of the 18 management contracts scheduled to expire during 2023.
- Entered into a new management contract with Hinds County, Mississippi to care for up to 250 adult male pre-trial detainees at our Tallahatchie County Correctional Facility in Tutwiler, Mississippi.
- Entered into a new management contract with the state of Wyoming to care for up to 240 male inmates at the Tallahatchie County Correctional Facility.
- Entered into a new management contract with Harris County, Texas, to care for up to 360 male inmates at the Tallahatchie County Correctional Facility.
- Entered into a new management contract with the state of Montana to care for up to 120 inmates at our 1,896-bed Saguaro Correctional Facility in Eloy, Arizona.
- Served our customer's unique surge in demand by accommodating and managing an average daily ICE population that more than doubled following the expiration of Title 42 in May 2023.
- Deployed ResNet at approximately 20 of our correctional facilities, which involved the installation of a secure controlled network, and the addition of an average of 20 new Microsoft® Surface laptops at each of these sites. With strict security measures in place designed to ensure compliance and public safety, an important component of ResNet is connecting residents to online job skills training, testing and certification. ResNet is now the means by which many of the programs we have in place are offered, including our educational and vocational programs and other programs we believe are vital to reentry such as anger management, substance abuse education and financial literacy.



*Tallahatchie County Correctional Facility, Tutwiler, Mississippi*

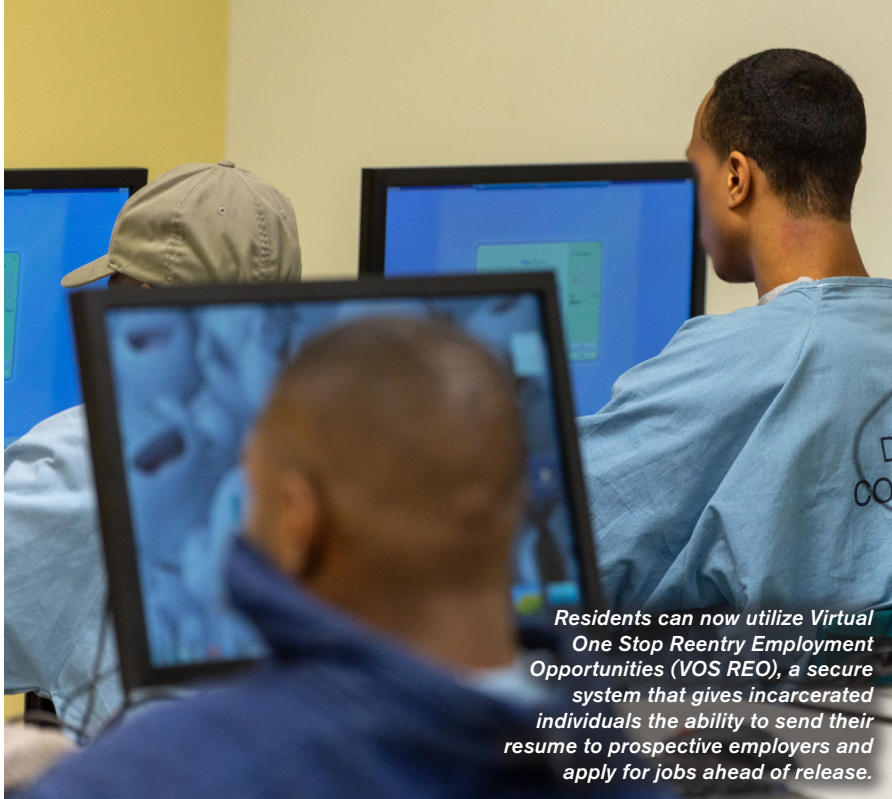


*Dr. Craig Waleed hosts a reentry podcast called "Prison to Promise," which is available to residents in CoreCivic's care on computers and tablets.*



- Partnered with ReCA, a non-profit organization, to offer Life Coaching training and certification for incarcerated individuals at our Saguaro facility in Arizona. Graduates of the program will serve as future Peer Life Coaches at the Saguaro facility.

- Partnered with Our Journey, a non-profit organization led by an individual who has lived experience to produce reentry booklets for each state in which we have facilities. In 2023, a booklet for the state of Georgia was completed and a booklet for the state of Tennessee is in process.



*Residents can now utilize Virtual One Stop Reentry Employment Opportunities (VOS REO), a secure system that gives incarcerated individuals the ability to send their resume to prospective employers and apply for jobs ahead of release.*

■ Implemented several additional programs to help prepare returning citizens for life after release, including “2nd Opportunity”, a life skills and employment readiness program, and Rebound Employment Training, which teaches the skills necessary to become a successful online freelancer or remote worker upon release. We also partnered with Geographic Solutions whose “Virtual One Stop Reentry Employment Opportunities” software system provides employment readiness and resume building skills and was customized for us to allow incarcerated persons the opportunity to search and apply for current job openings in the communities to which they will be released.

- Began piloting Steered Straight’s “One Step Away” rehabilitation and recovery program at our Hardeman County Correctional Facility in Tennessee and at our Cibola County Corrections Facility in New Mexico to reduce drug usage, particularly fentanyl, and all overdoses, as well as to strengthen incarcerated persons’ recovery and aftercare.
- Partnered with Reboot Recovery to offer a peer-led, 12-week research-based PTSD/Trauma and Resiliency program for incarcerated veterans. We piloted the program at four facilities and are now expanding the program to all of our facilities.
- Deployed the first in-facility Medication Assisted Treatment, or MAT, program at our Tallahatchie County Correctional facility for residents under the state of Vermont’s jurisdiction and also at our Saguaro Correctional Facility for residents under the state of Montana’s jurisdiction. MAT is the use of medications in combination with counseling and behavioral therapies, which is effective in the treatment of opioid use disorders and can help some people to sustain recovery.
- Launched “BriefCam”, an AI-based camera solution designed to assist with monitoring risk areas at our facilities.
- Launched “Remote Vital Signs Monitoring” in certain facilities designed to fight overdose and suicide-related risks by providing constant monitoring of an individual while in a designated area.
- Our Librarian at the Trousdale Turner Correctional Center in Tennessee was selected as the 2023 winner of the “Exceptional Service Award” by the American Library Association. She was selected because of her noteworthy contributions to expand resources and literature at the Trousdale Turner facility.
- Our Warden at the Northeast Ohio Correctional Center received the North American Association of Wardens and Superintendents 2023 “Warden of the Year” award. The award recognizes a warden who has gone the extra mile to solve problems in their organization, involve themselves in community and local organizations, and mentor in the development of others.



*Douglas Fender was named warden at Northeast Ohio Correctional Center in April 2023.*





*Above and Below: A career construction program at CoreCivic's Boston Avenue facility in San Diego, California, is helping returning citizens build new career skills.*

## CoreCivic Community

- Renewed all of the 16 management contracts scheduled to expire during 2023.
- Twenty-four residents at our CAI Ocean View facility in California received a "Certificate of Completion in Money Smarts and Transitional Skills".
- Partnered with the San Diego City College to offer classes in Forklift Operation, Auto Mechanics, and Carpentry to residents at our Ocean View facility.
- Partnered with Coastline and Career Expansion, Inc. at our CAI Boston Avenue facility in California to provide a training program in workforce development, construction, utilities, energy and safety. Students learn skills from basic industry awareness to OSHA requirements in this five-week, on-site program. They also learn how to properly use hand and power tools, and how to safely handle construction materials. Upon completion, students receive an industry-recognized certificate.



*Ocean View facility in San Diego, California*

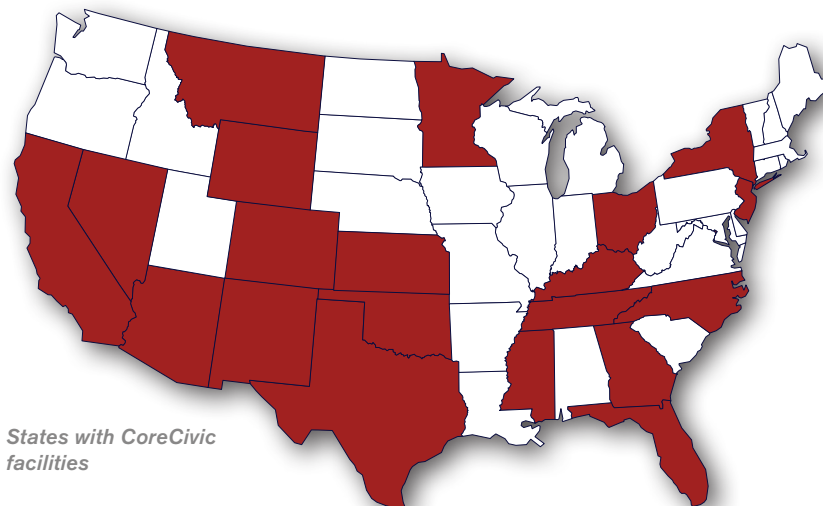


*San Diego City College in San Diego, California*



## CoreCivic Properties

- Entered into a lease agreement with the Oklahoma Department of Corrections, or ODC, for our 1,670-bed Allen Gamble Correctional Center (formerly known as the Davis Correctional Facility). The new lease agreement includes a base term that commenced on October 1, 2023, with a scheduled expiration date of June 30, 2029, and unlimited two-year renewal options. We previously operated the Allen Gamble facility in our Safety segment under a management contract with the ODC. The management contract was scheduled to expire on June 30, 2023. However, effective July 1, 2023, we entered into a 90-day contract extension for the management contract, after which time, operations of the Allen Gamble facility transferred from us to the ODC in accordance with the new lease agreement. The new lease agreement meets the needs of our customer while providing us with more stable cash flows and enhanced profitability.
- Completed the sale of three residential reentry centers, generating net sales proceeds of \$10.3 million.



## Corporate and Other:

- Amended and extended our Third Amended and Restated Credit Agreement, or the Previous Bank Credit Facility, by entering into a Fourth Amended and Restated Credit Agreement, or the New Bank Credit Facility, in an aggregate principal amount of \$400.0 million, consisting of a \$125.0 million term loan (previously \$100.0 million under the Previous Bank Credit Facility), and a revolving credit facility with a borrowing capacity of \$275.0 million (previously \$250.0 million under the Previous Bank Credit Facility). The New Bank Credit Facility extends the maturity to October 2028 from the May 2026 maturity under the Previous Bank Credit Facility.

- Purchased \$21.0 million of our 8.25% senior unsecured notes with a maturity date of April 2026 and \$6.9 million of our 4.75% senior unsecured notes with a maturity date of October 2027 at a weighted average purchase price of approximately 97% of par through open market purchases.

- Redeemed in full our 4.625% senior unsecured notes that remained outstanding, amounting to \$153.8 million, on February 1, 2023. The notes, with an original principal amount of \$350.0 million, were originally scheduled to mature in May 2023.

- Repurchased a total of 3.5 million common shares at a total cost of \$38.1 million, or \$10.97 per share, under our existing share repurchase program.

- Named a 2023 Middle Tennessee Top Workplace by “The Tennessean”, making us one of just 117 companies to make the 2023 list. The top workplaces award is based solely on employee feedback gathered through a third-party survey. The confidential survey uniquely measures 15 culture drivers that are critical to the success of any organization, including alignment, execution, and connection.



# Public Policy Update: CoreCivic's Reentry-Focused Advocacy Since 2017

We continue to strongly advocate for public policies aimed at reducing recidivism and removing barriers that inhibit successful community reentry.

Each year, our team researches legislation across the United States that support pro-reentry initiatives. We support legislation that will help returning citizens access education more easily, restore their voting rights, and remove barriers to securing stable employment once they are released. Our goal is to see action in the form of meaningful legislation passed at the state and federal levels. Since launching our public policy advocacy initiative in 2017, we have sent nearly 3,226 letters to federal and state officials in support of 132 bills or policies aimed at helping people succeed in their communities after incarceration. As of the writing of this letter, 25 reentry bills that we have put our support behind have been signed into law. These efforts are core to our mission and we continue to seek additional opportunities to support successful reentry.

**3,226**  
Letters of support



**132**  
Bills/policies supported



**25**  
Reentry bills signed into law



## 2017

CoreCivic announces its policy support initiative in October, identifying the positions the company would support going forward.

## 2018

5 bills signed into law in support of funding for reentry programs, including 2 "ban the box" bills at the federal level.

## 2019

4 states and the U.S. Congress enacted CoreCivic-supported reentry-focused bills into law.

## 2020

4 CoreCivic-supported, reentry-focused bills enacted into law, including the restoration of Pell Grant eligibility for incarcerated students.

## 2021

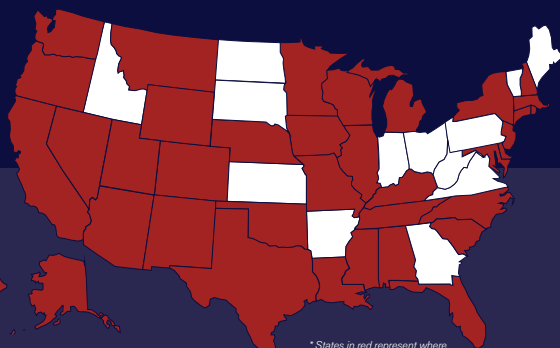
4 bills signed into law in support of restoring voting rights, increasing correctional education programming for incarcerated individuals.

## 2022

2 bills signed promoting opportunities for returning citizens, including a tax credit in South Carolina for hiring formerly incarcerated individuals.

## 2023

3 pro-reentry bills signed, including restoration of voting rights in Minnesota.



\* States in red represent where CoreCivic has supported reentry-focused bills and policies.

### 7 types of reentry-focused policies supported by CoreCivic:

- » Ban the Box Policies
- » Employer Protection Policies
- » Reentry Program Policies
- » Social Impact Bonds Policies
- » Pell Grant Restoration Policies
- » Voting Rights Restoration Policies
- » Licensure Reform Policies

# 2023 Reentry Recap: Celebrating Educational Achievements at CoreCivic

Research shows that general education and vocational training programs are critical to preparing those in our care for reentry.

Beginning on day one, returning citizens are assessed to determine the best tools, resources, and programs to support a successful reentry. Based on those results, a multi-disciplinary team designed an Individual Program Plan to address each individual's needs.

By providing the proper tools for success from day one, CoreCivic is paving the way to a brighter future for those in our care. In 2023, we saw a meaningful increase in combined high school equivalency (HSE)/GED diplomas, industry-recognized certificates (IRC), and college degrees. Here is a look at some of the educational progress at CoreCivic in 2023.

**565**

High School  
Equivalency  
Certificates  
Conferred



**3,357**

Industry  
Recognized  
Certificates  
Conferred



**44**

College  
Degrees  
Conferred



**27**

Web  
Development  
Graduates

**1,146**

Substance  
Use Program  
Completions



**144**

Different Behavior  
Programs Offered

**9,385**

Religious Services  
Held



**3,552**

Religious Studies  
Programs Held

**21**

Different  
Faith-Based  
Programs Offered

**511**

Threshold Program  
Completions

**23**

New Reentry  
Programs  
Implemented







*Residents at CoreCivic's La Palma Correctional Center in Eloy, Arizona, graduate with GED and college diplomas.*

## Environmental, Social and Governance

CoreCivic is committed to embedding ESG considerations into our strategy and operations. We believe that doing so creates value for our stakeholders and provides an opportunity to engage with our stakeholders on the topics of greatest interest and impact.



We focus our ESG strategy and reporting on the areas where we have the greatest impact, which includes human rights, contract compliance, reentry services, and employee development, just to name a few. You can find all of our ESG reporting here: <https://www.corecivic.com/esg>

We expect our 2023 ESG report, to be published in April 2024, will continue to build on the substantial progress we have made through six years of ESG reporting.

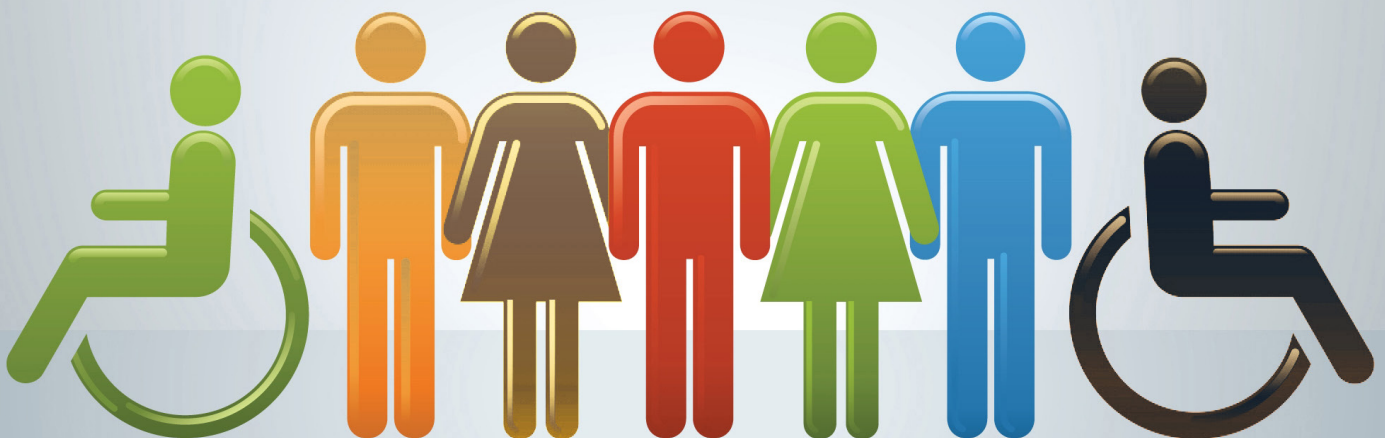
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# CoreCivic's Commitment to Strengthening our Diversity, Equity, and Inclusion (DEI)

We believe that diversity, equity and inclusion drives the quality of our operations, increases employee engagement and fortifies a culture of dignity and respect.

CoreCivic leans on our Diversity, Equity and Inclusion Advisory Council comprised of team members from across the organization. Further, we established a Board of Directors level DEI Committee that helps oversee this important work. These groups, in cooperation with outside consultants specializing in DEI, are charged with setting organizational goals and promoting a diverse and inclusive culture in all aspects of the company's operations.

You can find all of our DEI reporting here: <https://www.corecivic.com/dei>





# Board of Directors

With decades of combined business and leadership experience, CoreCivic's Board of Directors guide and support the vision of our organization. They ensure accountability and instill governance. Together, the CoreCivic Board works with management to drive our leadership in making prudent, ethical decisions that benefit and protect all those we serve.



**Mark A. Emkes**  
*Chairman of the Board,  
Compensation Committee,  
Nominating and Governance  
Committee, Executive Committee  
(Chair)*



**Stacia Hylton**  
*Nominating and Governance  
Committee, Risk Committee  
Principal (LS Advisory)*



**Damon T. Hininger**  
*President and Chief Executive  
Officer, Executive Committee*



**Harley G. Lappin**  
*Former Chief Corrections Officer  
(CoreCivic, Inc.)*



**Donna M. Alvarado**  
*Nominating and Governance  
Committee (Chair), Audit  
Committee, Risk Committee  
(Retiring May 2024)  
Founder & Managing Director  
(Aguila International)*



**Anne L. Mariucci**  
*Audit Committee, Compensation  
Committee  
Former President (Pulte Homes,  
Inc.)*



**Robert J. Dennis**  
*Compensation Committee (Chair),  
Executive Committee  
Former Chief Executive Officer and  
Executive Chairman of the Board of  
Directors (Genesco, Inc.)*



**Thurgood Marshall, Jr.**  
*Risk Committee (Chair),  
Nominating and Governance  
Committee  
Former Partner (Morgan, Lewis &  
Bockius LLP)*



**Alex R. Fischer**  
*Former President and CEO,  
Columbus Partnership*



**Devin I. Murphy**  
*Audit Committee, Risk Committee  
President (Phillips Edison and  
Company, Inc.)*



**Catherine Hernandez-Blades**  
*Former Senior Vice President  
(SAIC)*



**John R. Prann, Jr.**  
*Audit Committee (Chair),  
Compensation Committee  
Former President and CEO (Katy  
Industries, Inc.)*



# Executive Officers

At CoreCivic, ethical leadership is the standard, rooted in the values that define our company. Guided by the principles of professionalism, respect, integrity, duty and excellence, our officers feel an immense responsibility to lead well. Each executive officer guides his or her respective area in line with CoreCivic's company-wide strategy of innovation, continuous improvement and distinction.



**Damon T. Hininger**  
*President and Chief Executive Officer*



**Patrick Swindle**  
*Executive Vice President and Chief Operating Officer*



**David M. Garfinkle**  
*Executive Vice President and Chief Financial Officer*



**David Churchill**  
*Executive Vice President and Chief Human Resources Officer*



**Anthony L. Grande**  
*Executive Vice President and Chief Development Officer*



**Cole Carter**  
*Executive Vice President and General Counsel*



**Lucibeth N. Mayberry**  
*Executive Vice President and Chief Innovation Officer*

# Shareholder Information

## Corporate Office

CoreCivic, Inc.  
5501 Virginia Way, Suite 110  
Brentwood, TN 37027  
(615) 263-3000  
Website: [ir.CoreCivic.com](http://ir.CoreCivic.com)

## Stock Information

Our common stock is listed on the New York Stock Exchange, under the symbol CXW.

## Stock Transfer Agent and Registrar

Equiniti, LLC  
6201 15th Avenue  
Brooklyn, NY 11219  
800-937-5449

Inquiries regarding stock transfers, lost certificates or address changes should be directed to the registrar and transfer agent at the contact information above.

## Form 10-K and NYSE Certifications

Upon written request, we will provide without charge a copy of our Form 10-K for the fiscal year ended December 31, 2023 to our shareholders. Requests should be directed to:

## Investor Relations

CoreCivic, Inc.  
5501 Virginia Way, Suite 110  
Brentwood, TN 37027

Our Form 10-K is also available on our website at [ir.CoreCivic.com](http://ir.CoreCivic.com).



5501 Virginia Way, Suite 110  
Brentwood, TN 37027  
(615) 263-3000  
Website: [ir.CoreCivic.com](http://ir.CoreCivic.com)  
NYSE: CXW